

August 9, 2022

Mr. Kenny Blocker District Manager 984 Old Mill Run The Villages, FL 32162

Dear Mr. Blocker,

As we are experiencing, CDL driver wages increasing dramatically causing staff retention problems, CH2M HILL OMI is proposing an additional fee increase to the NSCUDD Solid Waste Collection, Recycling Program, Yard Debris Pick-up, and Bulk White Goods Pick-up fees for Fiscal Year 2022/2023, contract year 10.

Based on CDL driver wages in our area, our proposal would increase CDL driver wages by an average of 7% with monthly incentive bonuses for performance and to encourage retention. The total fee proposal is for an annual increase of \$250,000.00 for CY 22/23.

The following table details the amendment fee calculations for Fiscal Year 22/23:

Description	Monthly Fee	Annual Fee
Monthly Fixed Unit Price based on the current count of 53,664 Residential Units. Prior Board approved.	\$641,773.37	\$7,701,280.41
Monthly Fixed Unit Price for additional scope to haul solid waste to the Covanta disposal facility is based on 48K tons at \$15.106/ton. Annual reconciliation of actual tonnage will be evaluated and any amount over/under by more than 10% will be invoiced/refunded at \$15.106/ton. Prior Board approved .	\$60,424.00	\$725,088.00
Additional Monthly Fee CDL wage increase	\$20,833.33	\$250,000.00
Adjusted CY 22-23 Total	\$723,030.70	\$8,676,368.41

Please feel free to call me at 352-259-2802 if you have further questions or you require additional information.

Sincerely,

Rock Raiford

JACOBS/CH2M HILL OMI Program Director of Operations

AMENDMENT NO. 11 TO SERVICES AGREEMENT For Sumter Sanitation, LLC

LOCATED AT THE VILLAGES, FLORIDA

THIS AMENDMENT No. 11 is made and entered into this ____day of _____ between North Sumter County Utility Dependent District (hereinafter "Client"), whose address for any formal notice is 984 Old Mill Run, The Villages, FL 32162 and Operations Management International, Inc., (hereinafter "CH2M HILL OMI") with offices at 6312 South Fiddlers Green Circle, Suite 300N, Greenwood Village, CO 80111.

WHEREAS, CH2M HILL OMI and Sumter Sanitation, LLC entered into a Services Agreement for Solid Waste Collection, Recycling Program, and Yard Debris Pick-up Services dated October 1, 2012 ("Original Agreement"); and

WHEREAS, the Client and Sumter Sanitation, LLC entered into an Assignment and Assumption of Service Contract Agreement dated December 27, 2012 ("Assignment"); and

WHEREAS, the Client acknowledged and accepted all of Sumter Sanitation, LLC's right, title, interest, and obligations under the Original Agreement; and

WHEREAS, the Client and CH2M HILL OMI desire to amend the Original Agreement in as set forth herein.

NOW THEREFORE, in consideration of the terms and conditions contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Client and CH2M HILL OMI agree as follows:

1. Appendix E Compensation, Payment and Fixed Unit Priced Adjustment Formula E.1 COMPENSATION E.1.1 is hereby revised for the following addition:

Description	Monthly Fee	Annual Fee
Monthly Fixed Unit Price (additional fee for increase in CDL wages) effective October 1, 2022 to September 30, 2023.	\$20,833.33	\$250,000.00

This Amendment No. 11, together with the Original Agreement and Assignment, and Amendment No. 1, 2, 3, 4, 5, 6, 7, 8, 9 and 10 constitute the entire agreement between the parties and supersede all prior oral and written understandings with respect to the subject matter set forth herein. Unless specifically stated all other terms and conditions of the Agreement shall remain in full force and effect. Neither this Amendment 11 nor the Agreement may be modified except in writing signed by an authorized representative of the Parties.

Both Parties indicate their approval of this Agreement by their signatures below.

OPERATIONS MANAGEMENT
INTERNATIONAL, INC.

Authorized signature:

Authorized signature:

Authorized signature:

Name: Jonathan Mantay

Title: Vice President

Name: Title: